

NOTICE TO ALL EMPLOYEES

PURSUANT TO
THE DECISION AND ORDER OF THE NEW YORK STATE
PUBLIC EMPLOYMENT RELATIONS BOARD (PERB)

and in order to effectuate the policies of the

NEW YORK STATE
PUBLIC EMPLOYEES' FAIR EMPLOYMENT ACT (ACT)

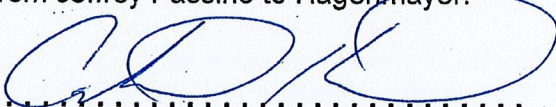
We hereby notify all employees of the County of Onondaga (County) and Onondaga County Sheriff (Sheriff) in the bargaining unit represented by the Deputy Sheriffs Benevolent Association of Onondaga County, Inc. (DSBA) that:

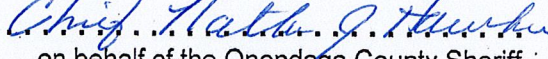
PERB has found that the County and Sheriff violated §§ 209-a.1(a) and (c) of the Act when they disciplined Jonathan Hagenmayer for issuing a press release and Facebook post, and § 209-a.1(a) when they ordered Hagenmayer to "cease and desist from putting out any press releases involving criminal investigations and/or Sheriff's Office business without the express permission of the Sheriff or his designee" and to "remove any and all social media posts related to criminal investigations and/or Sheriff's Office business, from any social media platforms[.]"

Furthermore, the County and Sheriff shall forthwith:

1. Not interfere with and retaliate against Jonathan Hagenmayer for engaging in protected activity;
2. Rescind the disciplinary charges issued to Hagenmayer;
3. Make Hagenmayer whole for any wages, salaries, or other benefits lost as a result of the disciplinary charges against him, together with interest at the currently prevailing maximum legal rate; and
4. Rescind the March 29, 2024 email from Jeffrey Passino to Hagenmayer.

Dated 9/29/25

By 
on behalf of the County of Onondaga

By 
on behalf of the Onondaga County Sheriff

This Notice must remain posted for 30 consecutive days from the date of posting, and must not be altered, defaced, or covered by any other material.

The Public Employment Relations Board is an independent New York State agency that administers the State Employment Relations Act of 1937, the Public Employees' Fair Employment Act of 1967 (known as the Taylor Law), and the Farm Laborers' Fair Labor Practices Act of 2019. To find out more about your rights under these Acts, you may obtain information from the Board's website at www.perb.ny.gov.