

Onondaga County Sheriff's Office



*2016
Annual Report*

Guiding Principles

Integrity:

We are committed to uphold our position of public trust by living up to our Sworn Oath and by maintaining the highest ethical standards as set forth in the Deputy Sheriff Code of Ethics.

Accountability:

We hold ourselves accountable for our actions; freely admit our mistakes and we welcome the conversation and oversight that comes from this responsibility. We value our members and have confidence in their individual initiative and ability to solve problems. We believe that open, honest and sincere communication is critical to a healthy work environment. We value transparency as a vehicle to ensure the public trust, even in times of challenge.

Community Safety:

We are committed to public safety through community partnerships, preparedness, crime prevention strategies and steadfast enforcement of violations of the law.

Customer Service:

We are committed to professional and courteous service, with empathy and compassion infused into our unbiased actions.

Excellence:

We commit to EXCELLENCE, in all we do, with every contact, with every action; we work as ONE TEAM to attain the highest of standards. We take pride and receive satisfaction from giving our very best, every time.

Table of Contents

	Page
<i>Administrative</i>	
Sheriff's Statement	I
Command Staff	II
<i>Civil Department</i>	
Alarm Enforcement Unit	1
Civil Process Section	1
Records Management Section	1
Human Resources Section	2
Identification Unit	2
Pistol License Unit	2
<i>Custody Department</i>	
Booking Section	3
Control Section (SERT)	3
Custody Administration Section	3
Housing Section	4
Transport Section	4
<i>Police Department</i>	
Abused Persons Unit	5
Aviation Unit	5
Facilities Security Unit	5
Evidence Technician Unit	6
K-9 Unit	6
Major Crimes Unit	6
Uniform Division	7
Navigation Unit	7
Special Weapons and Tactics (SWAT)	7
Underwater Search and Recovery Team (USRT)	8
Special Investigations Unit	8
Warrants Unit	8
<i>Office of the UnderSheriff</i>	
Community Relations	9
Internal Affairs	9
Staff Development	10
<i>Recognition Section</i>	
Deputy of the Month	11
Office Awards	12
Promotions/Retirees	13

Vision

Through a culture of excellence, professional commitment to our mission and adherence to our value system, we will demonstrate in every decision, with every contact, that the members of the Onondaga County Sheriff's Office are among the finest public servants in the Nation. We will strive to provide our residents a safe environment in which to live, through effective Civil, Custody, and Police Operations, all while efficiently utilizing public funds. We commit to honor the public trust by employing transparency, collaboration, valuing partnerships and providing dignity to all to ensure operations consistent with the values of a free society.





Eugene J. Conway

Sheriff, Onondaga County

I look forward to coming to work everyday because of the progress and achievements made by our deputies. They continue to make us the highly respected agency we are. This work will continue as we follow the guiding principles of Integrity, Community Safety, Customer Service, and Excellence. I encourage you to read this annual report as it will offer an insight into the services provided to the community.

For the second consecutive year the Sheriff's Office was well within their allotted budget. This was accomplished through disciplined spending, creative planning, and expanded partnerships.

We began and hosted the first ever joint academy with police and custody recruits attending at the same time. This will allow us to fill vacancies quicker with efficiencies in the use of instructors. We expanded our navigation patrols through the acquisition of two jet skis obtained without cost through a manufacturers law enforcement program. We changed the manner in which accident reports are accessed by the public, now allowing citizens to obtain the report electronically without any cost. We also brought the pistol process out into the community, allowing more opportunities for applicants and existing permit holders to conduct business away from the Headquarters Building. The most immediate task for the year was finding a suitable hangar for our Aviation Unit and Air 1. Unable to remain in it's existing facility due to deteriorating conditions, we reached out and entered into a partnership with the 174th Attack Wing who welcomed us to move to a hangar on the Air Base. This was accomplished without any taxpayer money and allows us to continue the Air 1 mission in a more secure and updated setting.

Much was accomplished in 2016 however much more work is ahead of us. We continue the challenge of moving the Sheriff's Office in a forward direction in an efficient and effective manner.

It is a privilege to serve as your Sheriff

Stay safe!

A handwritten signature in blue ink, reading "E. Conway".



Command Staff



UnderSheriff Jason Cassalia



**Chief of Civil
Kenneth Andrews**



**Chief of Custody
Esteban Gonzalez**



**Chief of Police
Joseph Ciciarelli**



**Assistant Chief
of Custody
Kevin Brisson**



**Assistant Chief
of Police
Roy Gratien**



Civil Department

Mission

To exercise its responsibilities to professionally receive, serve and execute all civil process and orders that have been issued by a legal authority in a reasonable and timely manner while maintaining an impartial stance between all parties having an interest in a case.

Civil Process Division

The Civil Process Division began conducting investigations into historical deceased pistol license holder's files, using a grant obtained through NYS Division of Criminal Justice Services. The Civil Division is using the grant money to ensure the pistols previously owned by the deceased licensee are disposed of properly in accordance with law.

Civil Revenue	
1st Stage Execution Fees	\$184,819.12
2nd Stage Execution Fees	\$84,260.16
2nd Stage Income Direct to Job Fees	\$23,424.62
Copy	\$605.43
Filing	\$107,645.59
Levy	\$1,215.00
Mileage	\$17,191.67
Poundage	\$352,494.19
Subpoena	\$135.00
Other Expenses	\$97.02
Total	\$771,887.80

All of the division's new hires attended both Phase I and II of the New York State Sheriff's Association Civil Law Enforcement Academy in Albany, NY.

Sgt. Alexander, along with Deputies Kelly and DeBerjeois attended a course in deescalation through communication.

Sgt. Alexander also completed a course for Accreditation Program Management, thus ensuring the Civil Division remains in compliance with its accreditation standards.



Records Management Section

Total Revenue Summary	
Alarm Enforcement Unit	210,420.00
Records Unit	8,897.50
Identification Card Unit	28,066.00
Pistol License Unit	103,919.50
Second Hand Dealer	2,850.00
Total	\$326,087.00

Fingerprinting	
Sex Offenders	465
Jail Visitors	30
Probationers	27
911 Employees	2
O.C.S.O. Employees	19
S.P.D. Arrestees	1,431
O.C.S.O. Arrestees	996
Cicero P.D. Arrestees	213
DNA	62
Seals in RIC	541
Parole Prints & Photo	523
Total	4,309

Alarm Enforcement Unit

Total Systems On-Line	18,660
False Alarms	4,579
Reports Written	217
Appeals	28
Appeals Accepted	12
Uncollected Fees	28,350.00

The Alarm Enforcement Unit was able to make available on-line the Alarm Company Information forms, thus eliminating the very outdated triplicate style forms. By doing this, accessing and updating the files was faster and easier.



Identification Unit

Total Revenue
Collected by the
Identification Unit
\$28,066

Identification Unit Activity	
Over 21 ID	1029
Under 21 ID	445
Change / Update ID	172
Senior Citizen ID	200
EMS ID	24
Special ID (Reduced Fee)	44
Employee ID	13
Fire Police ID	4
Fire Dept. ID	221
B.O.C.E.S. ID	21
No Charge ID	54
SHAPE ID	8
All Other Printing	344

Pistol License Unit

License Suspensions	96
License Restored	47
License Revocations	1
License Denials	53
Background Investigations	2,698
Deceased Pistol License Investigations Opened	2,203
Deceased Pistol License Investigations Closed	367

Pistol License Unit Activity		
New Application	1,534	\$85,520.50
Amendments	4,497	\$13,491.00
Duplicate License W/Photo	386	\$3,088.00
Transfers	238	\$1,190.00
Dealer License	7	\$245
Gunsmith License	2	\$70.00
Dealer and Gunsmith License	7	\$315
Total Revenue		\$103,919.50

Human Resources

This year the Sheriff held the first combined law enforcement basic academy. Traditionally the Custody Academy and Police Academy were held at separate times.

The act of canvassing and screening recruits to enter an Academy is a very labor intensive task and canvassing both Civil Service lists simultaneously was daunting and required exact planning and scheduling. Approximately 800 canvas letters were mailed to eligible candidates.

Responses were recorded and appointments scheduled for canvas nights, board interviews, polygraphs, psychological exams, medical exams, fingerprinting, swearing in, and beginning employment were all coordinated by the personnel section of the Human Resources Office.



This year was a very busy year with hiring, as well as members taking advantage of the County offered retirement incentive. In total, 59 members chose to leave employment for various reasons, and 58 new members were processed on payroll.

The payroll section ensured all newly hired members were properly processed and all benefits were offered and explained to each new hire.

All members choosing to leave the agency were personally counseled on terminal leave payments and limits, health and dental requirements and all paperwork processed in a timely manner.

Additionally, all of the expired union contracts were negotiated and passed requiring updates of all pertinent changes in payroll rules and rates, as well as processing of retroactive payments and all other scheduled additional payments.



Custody Department

Mission

To ensure public safety for the citizens of Onondaga County by providing premier and cost-effective prisoner custody, security and transportation services. We will maintain the confidence that the public has placed upon us by developing a safe and secure community, through having a positive impact on the persons we detain while maintaining a humane environment at the Patrick J. Corbett Justice Center.

Booking Section

The primary mission of the Booking Section is to accept and process all arrested persons committed to the custody of the Sheriff.

Several improvements were made to the Inmate Property Inventory System, including the addition of the Property Room Expander and the Property and Evidence Packaging System.

This equipment conserves space, improves accountability and reduces the possibility of lost property, and was acquired without the use of budgeted, operating funds.

Intake	9,301	Discharge	9,306	Fingerprints	10,289
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Control Section / SERT

The mission of the Control Section is to provide safety and security to staff, inmates and the public through routine and emergency response, utilizing specialized training and tactics.

A visitation committee was formed to improve the contact visitation process. Revised policy and procedures were implemented, providing better control of visitor / visit registrations. Another improvement designed to enhance facility safety was the redesign of the contact visitation tables. This redesign greatly reduces attempts to introduce contraband drugs and weapons.

Activations by Watch	
A-Watch (2300-0700)	31
B-Watch (0700-1500)	189
C-Watch (1500-2300)	271

SERT Activations	
Non- Compliant	132
Compliant	358
Escort	1
Total	491



Custody Administration Section

The Programs Unit provides many programs and services to assist the inmate population in order to better prepare them for success upon their release from custody.

Some services offered (but not limited to): Educational, Vocational, Religious, Substance Abuse, Family Issues, Domestic Violence, along with medical and mental health services. As a result of this programming, recidivism is potentially reduced.

A Vivitrol program was introduced in August. A combined approach of counseling and medication is used with the goal of reducing cravings for heroin and opioids upon release. The shot is given just prior to release and the effect lasts 28 days, or long enough to get the individual to his/her first outside medical appointment.

The Compliance Unit is dedicated to ensuring code, standard, statutory, regulatory and accreditation compliance in all operations and programs.

This ensures that the Justice Center is making progress toward program, and operational objectives using accepted criteria, while identifying and eliminating potential problems.

J.C. Disciplinary Incident Reports	
Inmate Disciplines	1,531
Inmate Misconduct Resolution Report Issued	576
Total Hearings Held	955
Misbehavior Reports Issued	236
Hearings Appealed	719
Hearing Decisions Reversed/Dismissed	150
Disciplinary Surcharge	309
Use of Force Cases Reviewed	178





Housing Section

Deputies assigned to the Housing Section, which include the Reception, Behavioral Health and Medical Units, supervise and manage inmate behavior by interacting with the inmate population utilizing proven direct supervision methods of inmate management.

Working together with medical and mental health, staff identifies inmates with medical/mental health issues, thus providing access to care for the inmate before an incident occurs. In conjunction with an objective, behavior based classification system, this greatly reduces injuries to staff and inmates.

The continuous involvement with the inmate population reduces the number of incidents and operating costs by reducing the need to have inmates evaluated at hospitals and mental health facilities.



Facility Incident Totals	
Assault (inmate/inmate)	30
Assault (inmate/staff)	20
Contraband	274
ER/Urgent Care Details	339



Transport Section

The mission of the Transport Section is to provide public safety for the citizens of Onondaga County through the safe and secure transport of those individuals placed in the care, custody and control of the Sheriff.

In 2016 the Transport Section began researching the possible use of Tasers. The research was successful and Tasers were approved. Transport staff will begin training/certification in 2017.



Transport Unit Totals			
Details	Inmates	Miles	Staff Hours
13,477	33,714	190,825	53,032.50

Assist to Justice Center			
Details	Inmates	Miles	Staff Hours
283	165	286	553.25

Assist Statistics include assisting in lunch relief, fire inspections, and facility shake downs.





Police Department

Mission

The Mission of the Onondaga County Sheriff's Office Police Department is to provide the citizens of Onondaga County a full service professional law enforcement agency to protect life and property, reduce the opportunity for crime and disorder, enforce all laws, assist victims and provide other police-related services as required by the community. The daily focus of the Police Department is to successfully execute our law enforcement operations with compassion and courage, holding ourselves and each other accountable for our actions at all times, with the goal to provide the highest level of Police service to safeguard the community.

Abused Persons Unit

The Abused Persons Unit is responsible for conducting investigations concerning Sexual Abuse and Sexual Assault; in both children and adults, Domestic Partner Violence, Missing Persons, Child Abduction, and Human Trafficking. The Abused Persons Unit regularly works jointly with outside agencies including the United States Marshals Service, United States Secret Service, F.B.I. and the Department of Homeland Security to facilitate the unit's investigative responsibilities.

In addition, the unit is tasked with monitoring designated registered Sex Offenders and Sexual Predators living within Onondaga County, to maintain the requirements set forth by the Sex Offenders Registration Act.

Throughout 2016, the Abused Person Unit carried out over 400 supervisory visits of sex offenders residing in Onondaga County, outside of the City of Syracuse.

Aviation Unit

The Onondaga County Sheriffs Aviation Unit currently is the only law enforcement aerial platform in the Central New York Area providing critical Police services. The Aviation Unit provides aerial law enforcement support for incidents such as foot pursuits, searching for suspects, searches involving missing, lost, endangered individuals, providing crucial officer safety cover during critical incidents, conducts regular municipal infrastructure homeland security checks as well as providing aerial support for presidential and high security details.

The Aviation Unit also provides critical assistance supporting all of the Fire/Emergency services throughout Onondaga County, this to include thermal imaging building searches to locate fire/heat sources, aerial visual support coordination on fire/emergency scenes, conducting fire suppression in areas inaccessible by normal fire equipment and providing medevac missions when needed.

The Unit is operational seven days a week, 365 days a year and available 24hrs a day, in 2016 the Aviation Unit responded to 1,504 calls for service, utilizing 376 flight hrs.

Facilities Security Unit

Provides uniformed Special Patrol Officers (S.P.O) that are certified Peace Officers that are often newly retired law enforcement officers from Onondaga County Sheriff's Office and different agencies. They patrol and maintain safety and security in the county office complex, which oversees 100,000 visitors a year. They respond to criminal activity complaints, disturbances, investigate crimes and make arrests as needed. They also provide transport to the Justice Center Booking area for arrestees from the Probation Department.

The Unit presented Situational Awareness Defusing Techniques training to the Department of Social Services D.S.S. The training augmented the D.S.S. workplace violence training and improved the Unit-County work force rapport and working relationship.

Facilities Security Activity	
Dispatched Calls	
Total	232
Non-Dispatched Calls	
Total	787
Total Calls	1,019





Major Crimes Unit

Part of the Criminal Investigations Division; the Major Crimes Unit Investigates crimes ranging from suspicious or unusual deaths involving criminal acts, motor vehicle collisions that result in death involving criminal acts, forensic exams and assists the Abused Persons Unit with child exploitation investigations as needed.

Staff works with outside law enforcement agencies, Onondaga County District Attorney's Office, and the United States Attorney's Office regarding the successful prosecution of offenders.

During a bank robbery investigation that occurred in the Village of N. Syracuse, detectives determined that the suspect may also have robbed a bank in Camillus a few days earlier. Through further investigation, Detectives learned that the suspect was in a local jail in Ohio. After traveling to Ohio and interviewing the suspect, he was brought back to Onondaga County and charged with both bank robberies.

The unit investigated a deceased adult male located in the parking lot on the Onondaga Nation. The victim had been severely beaten and left at the scene. The victim was identified and the death ruled a homicide. With little physical evidence to go on; detectives had to rely on identifying difficult witnesses and piecing together what had occurred. Within four days of the incident, two suspects were arrested and charged with Manslaughter 2nd in the beating death of the victim.



Total Cases	
Cases assigned in 2016	1,021
Cases carried Over prior years	474
Cases worked 2016	1,495
Prior cases,closed in 2016	242
Cases closed 2016	993
Cases being carried over to 2017	502
Cases carried over not closed	232



Evidence Technician Unit

The Evidence Technician Unit assisted in processing and documenting five homicides in the County. Each homicide had its own set of unique challenges. Members of this unit developed solutions for each challenge encountered while processing each scene.

Film Totals	
Photographs	54,100
Video	4



K-9 Unit

The K9 unit provided narcotics sweeps throughout the year. Searches for uniform division, SIU investigations and for outside agencies within Onondaga County and surrounding counties which resulted in the location of various quantities of narcotics which led to multiple arrests.

OCSO training program graduated five K9 teams from a seven week long program, three narcotics teams from the Onondaga County Department of Corrections, one explosive detection team from Saratoga Springs PD and one narcotics detection team for OCSO.



Activity	OCSO	Outside Agencies
Building Searches	58	31
Area Searches	62	58
Perimeter Checks	376	77
Tracks	20	16
Apprehensions	4	5
Officer Protection	38	24
Explosive Searches	14	16
Narcotic Searches	32	21
Demonstrations	11	0
Page Outs	8	10
Total	623	258



Navigation Unit

The Navigation Unit conducted several joint operations with United States Coast Guard, ICE, Border Patrol, NYSP and Coast Guard Investigative Service in an effort to stop transient vessels and gather intelligence and apprehend drug traffickers.

Saturation of patrols is a means to deter this type activity throughout the NYS canal.

Numerous vessels were boarded and checked by all units involved. All information gathered was forwarded to the Intelligence Agents on scene.



Navigation Activity	
Vessel Inspections	242
Warnings Issued	251
Arrests/Summonses	59
B.W.I Arrests	9
Stranded Boater Assists	17
Regatta/Marine Events Patrolled	16
Total Staff Hours (aboard vessels)	2,219

S.W.A.T

Members assisted the United States Secret Service as a Quick Reaction Force for the motorcade of Presidential Candidate Donald Trump. The QRF developed a contingency plan that was presented and approved by the Secret Service. The QRF met the motorcade at Syracuse Airport, preceded to the Oncenter for a rally. At the conclusion of the rally, the motorcade was escorted back to the airport.

SWAT assisted NYS Dept Homeland Security and DCJS with a SWAT Operator Course, at the State Preparedness Center in Oriskany. SWAT participated with both Students and Instructors. The course was so successful that three more classes were added for 2016 and is now an established course at the Oriskany Training Center.

Activity	
S.W.A.T Activations	8
Assists to other Agencies	6
Warrant Raids and Assists	3

Uniform Division

The members of the Uniform Division make up the largest number of personnel within the Sheriff's Police Department. They are arguably the most visible and largely the "face" of the Onondaga County Sheriff's Office. Their backgrounds are as diverse as the population that they serve. In many cases they were raised as members of the communities within Onondaga County, others grew up and were educated in various locations throughout the United States and Canada. Our ranks include members having served in the United States Armed Forces and several of them continue to serve our country in a reserve capacity.

Our deputies are highly trained, NYS Accredited, and kept up to date with the latest techniques to respond to a wide range of contemporary policing issues. Often, as Certified Police Instructors, several Uniform Division personnel continue to share this knowledge with other Central New York law enforcement professionals. In addition to their traditional duties as patrolling, front line officers, many are members of specialty teams within the Sheriff's Office. Canine Handlers, S.W.A.T., Crisis Negotiations, Under Water Search and Rescue Team, Explosive Ordnance Disposal Team, Project Lifesaver, and the Navigation Unit are some examples of such teams. Some Uniform Division members even spend their off time with local ambulance corps and companies, the fire services and volunteer for animal rescue organizations.

The Uniform Division's personnel often work as an easily accessible, centralized support system for the local, state and federal law enforcement organizations serving in their respective roles around the Central New York region.

Uniform Division Statistics	
Incidents/Complaints	87,845
Arrests	6,844
Investigations	10,908
Miscellaneous Action	21,894
Uniform Traffic Tickets	7,467
No Police Action Taken	66,591
False Alarms	1,832
Parking Tickets	267
Appearance Tickets	2,028





Underwater Search and Recovery Team (USRT)

The Onondaga County Sheriff's Underwater Search and Recovery Team was utilized for several dive operations searching for lost property and evidence.

One such request to assist the Syracuse Police Department resulted in the recovery of a handgun used in a shooting. The Glock .380 was located in the Seneca River where it had been thrown after the shooting and a lengthy vehicle pursuit.

USRT members added mission capabilities and advanced certifications. six divers received Advanced Open water certifications and two members are Nitrox certified divers adding deeper water capabilities and longer bottom times. All training and certifications added to the unit's mission readiness and capabilities.



USRT Team Statistics

Training	8
Community Events	1

Special Investigations Unit

Search Warrants: Detectives conducted a number of investigations that resulted in the issuance of search warrants being executed throughout the County of Onondaga, City of Syracuse and City of Utica. Several of those search warrants resulted in significant amounts of illicit drugs and contraband being recovered.

Undercover Investigations: The Special Investigations Unit used undercover detectives to infiltrate drug organizations and purchase illegal narcotics directly from suspects. As a result of these undercover investigations detectives were able to further numerous cases, assist in obtaining search warrants, obtain information directly from co-conspirators within a criminal organization and make arrests.

Pro-Active Investigations: Detectives also initiated their own investigations through the use of informants, surveillance and other investigative techniques.

Warrants Unit

The Warrant Investigations Unit is comprised of Sheriff's Detectives, who work in conjunction with the United States Marshals Regional Fugitive Task Force. The primary mission of the Warrants Unit is to locate and apprehend wanted felony/probation fugitives with active warrants issued by Onondaga County and execute felony probation warrants for those individuals located in Onondaga County wanted by outside jurisdictions.

The Warrants Unit is routinely called upon to assist other specialized units within the Sheriff's Office and support outside Law Enforcement agencies in high risk enforcement operations. During 2016 the Warrants Unit safely executed 211 Felony fugitive arrests, this number surpassed last year's total number of felony fugitive arrests.

Warrants Received	
Felony	332
Viol Probation	900
Misd/Viol	699
Megan's Law (Felony)	3
Family Court	75
Vehicle and Traffic	295
Material Witness	10
Total	2,314

Warrants Cleared	
Felony	211
Viol Probation	411
Misd/Viol	66
Megan's Law Felony	6
Federal	6
Vehicle and Traffic	15
Material Witness	16
Outside Agency	24
Total	755

Special Investigations Activity	
Arrests	242
Felonies	213
Misdemeanors	346
Violations	135
U.S. Currency	\$426,240
Weapons	16
Cars (\$ Value)	\$36,287
Marijuana (ounces)	6,400
Cocaine (gram)	6,155
Heroin (packets)	24,441
LSD (hits)	18
Mushrooms (grams)	352
MDMA (ecstasy tablets)	983
Steroids (ml)	541
Marijuana Plants	785
Methamphetamine (grams)	12
Prescription Pills	2,172
Assets seized in conjunction with DETF	\$121,320
Cocaine recovered with DETF	11,538



Community Relations



During 2016 the Community Relations Unit reorganized and was placed under the Office of the Undersheriff.

The Unit fosters relationships between its membership and the diverse public, commercial and professional service community, while decreasing victimization and increasing the quality of life for all residents and visitors.

The Car Seat Program and the Traffic Safety Program are two of the many community based activities the Unit conducts.

Project Lifesaver is the Upstate New York State Coordinator for a partnership with Department of Criminal Justice Services (DCJS). Our participation in this training is imperative to assist DCJS in accomplishing their goal of having as close to 100% coverage across the state.



Events/Presentations/Activations/Checks	
Operation Safe Child Events	18
Child Safety Presentations	6
Senior Safety Presentations	2
Personal Safety Presentations	6
Internet Safety Presentations	2
Bicycle Safety Presentations	8
Traffic Safety Presentations	8
Traffic Safety Educator Presentations	153
Traffic Safety Educator: School/Community Events	64
Child Passenger Safety Events	3
Individual Child Restraint Checks	139
Car Seats donated thru Fit Station/Grant Funding	90
Car Seats donated through Traffic Safety Funding	39
Careers In Law Enforcement Presentation	30
PR-Vehicle &/or Personnel present at events	24
Project Lifesaver/Senior Safety Presentations	2
Project Lifesaver Activations	11
NYS Project Lifesaver agencies trained	1
Stop DWI/Driver's Education Presentations	21
Press Releases	246

Internal Affairs Unit

The Internal Affairs Unit is responsible for the investigation of or the facilitation of investigations into allegations of misconduct by Sheriff's Office members, from internal and external sources. The Internal Affairs Unit prepares and maintains reports of investigations into allegations of member misconduct and maintains other associated records.

The Internal Affairs Unit also functions as a liaison with the Office of the County Attorney in disciplinary matters and the District Attorney in criminal matters, to assure that the results of Unit investigations are adjudicated fairly, impartially and thoroughly.

Case Findings	
Founded	16
Unfounded	17
Exonerated	2
Open	1
Resignation/Termination	2

Compliant Source	
Outside Sheriff's Office	24
Within Sheriff's Office	14



Cases Investigated by Department			
Civil	0	Members Involved	0
Custody	18	Members Involved	19
Police	19	Members Involved	21
Unknown	1	Members Involved	0
Total 38		Total 40	



Staff Development

In 2016, the Staff Development Unit was presented with a number of challenges driven by promotions, retirements and staff changes. The Staff Development Unit itself experienced a complete changeover of staff that transitioned into their new roles. The new training staff quickly outlined and scheduled all mandated in-service training requirements for 2016.

Additionally, the training staff coordinated all outside training courses necessary for the continued development of veteran staff.

Working with New York State DCJS, the Sheriff's Office was able to host a number of schools that provided access to new programs and specialty training while keeping cost to a minimum. Some of the schools provided included a Sheriff's Emergency Response Team School, Firearms Instructor School, Physical Trainer Instructor School, ASR –Pepper Spray Instructor School, Instructor Development Conversion Course, Special Patrol Officer's Peace Officer Course with Firearms, a Defensive Tactics Instructor Course.

The Staff Development Unit was also tasked to prepare training for new employees hired for assignments to the Civil, Custody and Police Departments. Training staff developed a new joint academy that introduced a streamlined schedule to allow resource sharing and provide a more efficient environment for standardized training. With an established partnership with Onondaga Community College, the inaugural CNY Regional Law Enforcement Academy commenced on October 31, 2016 and for the first time, Civil, Custody and Police recruits attended classes together whenever a shared curriculum was presented.

Taking place on the Onondaga Community College Campus, the CNY Regional Law Enforcement Academy included 56 recruits from 12 different agencies. Recruits assigned to Civil and Custody Departments embarked on an 18 week curriculum scheduled for completion in February of 2017; while simultaneously the Police Department recruits commenced a 29 week curriculum scheduled to be completed in May of 2017.

The Sheriff's Office Staff Development Unit also hosted internships for three college students from SUNY Oswego, SUNY Morrisville and Bryant and Stratton Colleges. Two Lafayette High school students also worked in our office for a school project. A total of one thousand seven hundred and forty internship hours were shared throughout the Staff Development Office, Sheriff's Office Headquarters, Personnel Department, and Records Department where the interns assisted various departments with special projects and miscellaneous operational tasks.



Training Hours Custody

In Service Total	9,115
Outside Training Total	3,523
Custody Total	12,638

Training Hours Civil / Police

In Service Total	9,191
Outside Training Total	12,255
Civil /Police Total	21,446

Grand Total Training Hours 34,084



Deputy of the Month

January

Deputy Michael Kern



February

Deputy Shawn Bergman



March

Deputy Amy Murphy



April

Sergeant Jason Jarvis



May

Detective Laura Collins



June

Deputy Dane Spicer



July

*Alfred Jenny
Civilian Employee of the month*



September

*Mark Seeber
Civilian Employee of the month*



October

*Sergeant Sharon MacDonald
Deputy Justine McClellan*



November

*Deputy Carlos Hall
Deputy Justin Hickok
Deputy Michael Kern
Deputy Katherine Loveland
Deputy Brent McDonald
Deputy Adam Quku
Dita Goel- Civilian Employee*



December

Deputy Timothy Hahn





Office Awards



Medal of Distinction
Captain Daniel Brogan
Lieutenant John D'Eredita
Sergeant Kevin Murphy
Detective Shane LaVigne
Deputy Freddy Perry



Medal of Valor
Deputy Matthew Carey
Deputy Andrew Costello
Deputy Daniel Klasen

Certificate of Merit
Deputy Scott Bollinger
Detective Terrance Fischer
Detective William Gabriel
Deputy Daniel Gratien
Deputy Jennifer Hanslip
Detective Eric Horn
Deputy Eric Johnson
Deputy Paul McLaughlin
Detective Thomas Prascunus
Detective Rudolf Reed
Detective Matthew Smith



Departmental Commendations	
Sergeant Nicholas Nami	
Deputy Shawn Bergman	Deputy Joshua Hill
Deputy Michael Bradley	Deputy Daniel Klasen
Deputy Ryan Brenckman	Deputy Keith Lawrence
Deputy Eddie Brown	Deputy Mason Maguet
Deputy Daniel Butler	Deputy Tyler Myers
Deputy Andrew Costello	Deputy Shannon Ray
Deputy Michael Cox	Deputy Helen Salling
Deputy Lindsey Giles	Deputy Dane Spicer
Deputy Todd Griffin	Deputy Jeffery Tomion



Personal Achievement Award
Captain Kathleen Ford
Lieutenant Alexander Capriozzi

Civilian Recognition
Anne Sheridan
Kennard Brown Jr.
Sahar Nero
Colleen Davis

Promotions

Custody Department

Kevin Brisson	To Assist. Chief
Kathleen Ford	To Captain
James Barrella	To Captain
Daniel Becker	To Lieutenant
Timothy Woods	To Lieutenant
Martin Ferguson	To Lieutenant
James Carsten	To Sergeant
Benjamin St. Andrew	To Sergeant
Jeffrey Wick	To Sergeant
Kirk Giles	To Sergeant
Christopher Wilson	To Sergeant

Police Department

Michael Dickinson	To Captain
Vincent Ferrara	To Lieutenant
Sean Price	To Lieutenant
Keith Lawrence	To Sergeant
Jon Seeber	To Sergeant



Retirees



Custody Department

Cheryl McCarthy
Craig Cumoletti
Steven Cullen
Joaquim Silvia
Nancy Putnam
Vincent Wasilewski
Michael Caiella
Thomas Bingham
Robert Killenbec
Francis Walker
Philip Carter
James Balla
William Dickinson
Kevin Brisson

Civil Department

Daniel Burke



Police Department

Gerald Mancil
Robert Conley
John Stephens
Daniel Fahey
Eric Horn
Scott Bollinger
Robert Driscoll
Darlene Morehouse
Shane LaVigne
James Rinella
Sean Clere
Gerald Sobloski
Joseph Peluso
Roy Gratien



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